



29 GRENIER FIELD ROAD LONDONDERRY, NH 03053 TEL 603-432-1600 FAX 603-432-0724

**APPLICATION FOR EMPLOYMENT**

(NU-CAST IS AN EQUAL OPPORTUNITY EMPLOYER)

**AN EQUAL EMPLOYMENT OPPORTUNITY (EEO) STATEMENT**

*It is the policy of Nu-Cast, Inc. to provide equal employment opportunities to all qualified persons regardless of gender, race, color, religion, age, national origin, sexual orientation, gender identity, genetic identity, marital status, physical or mental disability, veteran status or any other legally protected status.*

**APPLICATION MUST BE FILLED OUT BY APPLICANT ONLY**

DATE \_\_\_\_\_

**PERSONAL INFORMATION**

NAME \_\_\_\_\_ SOCIAL SECURITY # \_\_\_\_\_  
LAST FIRST MIDDLE

PRESENT ADDRESS \_\_\_\_\_  
STREET CITY STATE ZIP

PERMANENT ADDRESS \_\_\_\_\_  
STREET CITY STATE ZIP

HOME TELEPHONE \_\_\_\_\_ CELL PHONE NUMBER \_\_\_\_\_

ARE YOU 18 YEARS OR OLDER? YES  NO

ARE YOU LAWFULLY ELIGIBLE FOR EMPLOYMENT IN THE UNITED STATES? YES  NO

DO YOU HAVE A DRIVERS LICENSE? YES  NO

IF YES WHAT STATE? \_\_\_\_\_ DRIVERS LICENSE NUMBER \_\_\_\_\_

OTHER THAN MISDEMEANORS OR SUMMARY OFFENSES HAVE YOU BEEN CONVICTED OF ANY CRIMES IN THE PAST TEN YEARS WHICH HAVE NOT BEEN OFFICIALLY ANNULLED, EXPUNGED OR SEALED BY A COURT OF LAW? YES  NO

IF YES DESCRIBE IN FULL. \_\_\_\_\_

Please note conviction is not an automatic disqualifier for employment. Each case is considered individually. Willful omission or misrepresentation of required information will be a basis for rejection of your application or immediate termination if hired.

**EMPLOYMENT DESIRED**

POSITION \_\_\_\_\_ DATE YOU CAN START \_\_\_\_\_ WAGE DESIRED \_\_\_\_\_

ARE YOU AVAILABLE FOR FULL TIME WORK? \_\_\_\_\_ IF ASKED CAN YOU WORK OVERTIME? \_\_\_\_\_

WHAT SHIFT WOULD YOU PREFER? \_\_\_\_\_ WOULD YOU CONSIDER ANOTHER SHIFT? \_\_\_\_\_

ARE YOU EMPLOYED NOW? \_\_\_\_\_ IF SO MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? \_\_\_\_\_

NAME OF PRESENT EMPLOYER \_\_\_\_\_ TELEPHONE # \_\_\_\_\_

EVER APPLIED TO THIS COMPANY BEFORE? \_\_\_\_\_ IF SO WHEN? \_\_\_\_\_

REFERRED BY? \_\_\_\_\_

**WORK HISTORY** (LIST BELOW FORMER EMPLOYERS STARTING WITH YOUR PRESENT OR LAST EMPLOYER FIRST).  
**Please complete this section even if resume is attached.**

**1. Company name, address & telephone number**

Employment dates: \_\_\_\_\_ / \_\_\_\_\_ Salary: \_\_\_\_\_ Position: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_

**2. Company name, address & telephone number**

Employment dates: \_\_\_\_\_ / \_\_\_\_\_ Salary: \_\_\_\_\_ Position: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_

**3. Company name, address & telephone number**

Employment dates: \_\_\_\_\_ / \_\_\_\_\_ Salary: \_\_\_\_\_ Position: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_

**WHICH OF THE ABOVE JOBS DID YOU LIKE THE BEST?** \_\_\_\_\_

**WHAT DID YOU LIKE MOST ABOUT THIS JOB?** \_\_\_\_\_

**MAY WE CONTACT ANY OR ALL OF THE ABOVE EMPLOYERS?** YES  NO

**IF YES WHICH EMPLOYERS MAY WE CONTACT?** \_\_\_\_\_

**IF NO WHICH EMPLOYERS AND REASON WHY?** \_\_\_\_\_

**GENERAL**

**SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK:** \_\_\_\_\_

**SPECIAL SKILLS:** \_\_\_\_\_

**EDUCATION**

Type	Name, location & ph. #	# of years attended	Course of Study	Degree/Diploma/Certificate
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Trade, business Technical or Correspondence School	_____	_____	_____	_____

**ADDITIONAL INFORMATION**

**Special accomplishments, awards, hobbies, interests etc. which may be relevant to the position for which you are applying.**

\_\_\_\_\_  
 \_\_\_\_\_

**REFERENCES** (PLEASE LIST THREE REFERENCES: ONE REFERENCE IS TO BE A PREVIOUS SUPERVISOR/MANAGER/OWNER, SECOND REFERENCE IS TO BE A PERSONAL THAT IS NOT A RELATIVE AND A THIRD REFERENCE OF YOUR CHOICE)

	<u>Name &amp; address</u>	<u>Phone #</u>	<u>Business</u>	<u>Years Known</u>
1.	_____			
2.	_____			
3.	_____			

**IN CASE OF AN EMERGENCY PLEASE NOTIFY THE FOLLOWING INDIVIDUAL:**

NAME	ADDRESS	TELEPHONE #
_____	_____	_____

**APPLICANTS SIGNATURE**

**PLEASE READ THIS STATEMENT BEFORE SIGNING YOUR APPLICATION**

To the best of my knowledge all of the information provided by me on this application is true. Any false or altered information will be considered sufficient grounds for my application to be rejected or if I am hired immediate termination of my employment at Nu-Cast.

For employment purposes I authorize Nu-Cast to contact previous employers, schools, and references to gain insight into my work history, education and verification of information provided by me on this application. I relinquish all legal rights against Nu-Cast and its representatives for using information obtained from various sources to help evaluate my application for possible employment.

I am aware that this application is not a guarantee of employment and if hired and I accept employment the employer has a right to terminate me at any time with or without cause and/or notice.

DATE \_\_\_\_\_ SIGNATURE \_\_\_\_\_

**AUTHORIZATION FOR RELEASE OF EMPLOYMENT HISTORY**

I, \_\_\_\_\_, authorize Nu-Cast or any designated representative to contact previous employers, references and schools to gain insight into my work history and ethics, knowledge and training, and verification of all information that was provided by me on my application. I relinquish all legal rights to any information obtained for such purposes and will not hold Nu-Cast or my previous employers, references and or schools liable for any of the information that is to be gathered and used to determine my eligibility for placement within Nu-Cast.

I, further authorize my former employers, schools and references to release information concerning my abilities, work history and ethics, knowledge and training and verification of information that I provided to Nu-Cast.

SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_

**INTERVIEW RESULTS**  
**TO BE FILLED OUT BY EMPLOYER**

**INTERVIEWED BY:** \_\_\_\_\_ **DATE** \_\_\_\_\_

**REMARKS:** \_\_\_\_\_

\_\_\_\_\_

**INTERVIEWED BY:** \_\_\_\_\_ **DATE** \_\_\_\_\_

**REMARKS:** \_\_\_\_\_

\_\_\_\_\_

**INTERVIEWED BY:** \_\_\_\_\_ **DATE** \_\_\_\_\_

**REMARKS:** \_\_\_\_\_

\_\_\_\_\_

**INTERVIEWED BY:** \_\_\_\_\_ **DATE** \_\_\_\_\_

**REMARKS** \_\_\_\_\_

\_\_\_\_\_

**NEATNESS** \_\_\_\_\_ **ABILITY** \_\_\_\_\_

**HIRED** YES \_\_\_\_\_ NO \_\_\_\_\_ **POSITION** \_\_\_\_\_ **DEPT. #** \_\_\_\_\_

**SALARY/WAGE** \_\_\_\_\_ **DATE REPORTING TO WORK** \_\_\_\_\_

**APPROVED** \_\_\_\_\_  
SUPERVISOR OR TEAM LEADER \_\_\_\_\_ DATE \_\_\_\_\_

**APPROVED** \_\_\_\_\_  
PRODUCTION MANAGER \_\_\_\_\_ DATE \_\_\_\_\_

**APPROVED** \_\_\_\_\_  
PLANT MANAGER \_\_\_\_\_ DATE \_\_\_\_\_

**APPROVED** \_\_\_\_\_  
PRESIDENT OR VICE PRESIDENT \_\_\_\_\_ DATE \_\_\_\_\_